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ACADEMIC BACKGROUND

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| American Council on Education – Fellow Host Institution: Northern Illinois University, DeKalb, Illinois Mentor: Dr. John Peters, President | 2003 - 2004 |
| University of South Florida, Tampa Florida Awarded the Rank of Professor | 2001 |
| University of Illinois at Chicago, Chicago, Illinois; Graduate College, Ph.D. (Public Health Sciences) (Psychosocial epidemiology; Mentors: Louis Rowitz and Donna Cohen) | 1981 - 1986 |
| University of Hawaii, Honolulu, Hawaii School of Social Work, M.S.W. (Clinical Social Work) | 1971 - 1973 |
| Lewis College (now Lewis University), Lockport, Illinois B.A. (Psychology) | 1965 - 1969 |

ACADEMIC APPOINTMENTS (institutions and administrative positions are in bold)

PRIVATE HIGHER EDUCATION CONSULTANT – AUGUST 2016 TO PRESENT

Upon my decision to leave Southern Connecticut State University, I established a small higher education consulting service, *Thunderbird Higher Education Consulting, LLC*. The service provides review, assessment, and evaluation of current or planned degree programs with a focus on programs in the health and human sciences and services, including but not limited to public health, social work, nursing, public policy, counseling, and health care administration. The service also provides review, assessment and evaluation of current organizational structure and units with recommendations for improving effectiveness, efficiency, and efficacy, as well as assistance with succession and transition planning. Additionally, I was admitted as a member of *The Registry*, which provides interim placements of senior academic administrators to institutions of higher education.

Selected accomplishments of *Thunderbird Higher Education Consulting* include:

- Reviewed a proposed undergraduate program in health care policy for a private comprehensive university in New Jersey for presentation to the New Jersey Council of University Presidents. The University Provost shared with me that my review helped the institution avoid having to substantially revise the proposal.
- Worked with the same University to engage in the development of a Master's in Public Policy (MPP) with an emphasis on Health Care Policy including the decision to focus on the MPP for

accreditation purposes, the development of the initial course content, and development of several critical course proposals to be offered as part of the program.

- Reviewed and proposed changes for the Office of Sponsored Programs and Research at a comprehensive university in the SUNY system. That report has been shared with faculty and the Provost and faculty are moving to implement the suggested changes.

REGISTRY PLACEMENTS

Central Washington University – Interim Dean of the Libraries – July 2017 to June 2018

In June 2017, I accepted an interim placement through *The Registry* at Central Washington University as the Interim Dean of the Libraries. Central Washington University is a comprehensive public university in Ellensburg, Washington. At the time of the announced retirement of the Dean of the Libraries, the Provost was considering changes to the administrative structure of the Academic Affairs unit of the University. To permit consideration of these structural changes, the University opted for an external Interim Dean, who would also be available to the Provost to consult on the potential structural changes prior to seeking a permanent replacement for the Dean of the Libraries.

Selected Accomplishments as Interim Dean of the Libraries:

- Worked with the Provost on preparing various documents including a rationale and a position description for a consolidated Dean of Graduate Studies and Dean of the Libraries.
- Participated with the Provost in a University and community-wide consultation process concerning the consolidated Dean position. Upon completion of this consultation, it was decided to not pursue this consolidation.
- Consulted to the Dean of Graduate Studies concerning the implementation of the School of Graduate Studies program prioritization process.
- Submitted and had funded a \$250,000 Academic Affairs Strategic Initiative, which when combined with additional monetary and in-kind contributions from other University units allowed the Library to greatly expand its commons space that included easily rearranged furniture as well as two video walls allowing for a multi-use experience.
- Approved a revised set of Promotion and Tenure criteria for the Library faculty.
- Provided funds to move the Archives unit to a more centrally located space on the second floor.
- Supported the inclusion of the Wildcat Academic Success Center (the student athletes tutoring center) into the Library.
- Recommended a cost sharing model with the academic colleges to support the continuously rising cost of serial subscriptions.
- Recommended the conversion of the Associate Dean position from a part-time to a full-time position.
- Initiated initial discussions concerning the expansion of the Student Success/Tutoring area operated by the Dean of Student Success within the Library and Wildcat Academic Success Center.
- Initiated a modified zero-based budgeting process for the Library Budget to more adequately reflect its costs and to better fit within the RCM-ABB model of budgeting used by the University.

SOUTHERN CONNECTICUT STATE UNIVERSITY

Southern Connecticut State University is a comprehensive public university in New Haven, Connecticut, and is one of the four state universities housed under the aegis of the Connecticut State College and Universities 17-member system. It is home to some 11,000 students including 7,000 full-time undergraduates, 1,300 part-time undergraduates and 2,600 full- and part-time graduate students. It provides a broad based liberal education to all of its students, as well as providing the largest teacher preparation program in the state, and undergraduate degrees in a variety of professions including business, nursing, social work, public health and recreation and leisure studies. It offers more than 50 graduate degrees and certificates including two doctoral degrees.

Dean, School of Graduate Studies and the Library

June 2015 to July 2016

In June 2015, the Provost asked me to assume additional responsibilities as the Dean of the Library. I was requested to take on these additional responsibilities in order to help the newly renovated library more effectively integrate itself into the broader university structure. Responsibilities for the School of Graduate Studies remained as described below in the subsequent entry. Added to my responsibilities were oversight of the newly renovated Buley Library, its utilization as a multifunctional learning commons, and supervisory responsibility for its senior administrator.

Accomplishments in addition to those noted in subsequent sections include:

- Initiated work with the Director of STEM Initiatives, the Director of the Office of Special Programs, and the Director of the Office of Sustainability a process to establish on campus an Office of Applied Research and Innovation.
- Initiated outreach efforts to Yale University and the University of Connecticut to establish a Memorandum of Understanding that would allow one of those Research Intensive universities to serve as our agent around the monetization of Southern's intellectual property.
- Collaborated with staff on the automation of processes in the School of Graduate Studies including admissions, the acceptance of theses and dissertations, the filing of theses and dissertations, and the tracking of student progress toward degree completion.
- Worked with the Director of Library Services to improve and stabilize both the internal operations of the library and improve the external relationships with other academic and student affairs units that have operational elements in the newly renovated library.
- Worked with the Deans of the various schools and graduate program coordinators to develop a more precise method of projecting Graduate School Enrollments.
- Worked with the Deans of the various schools, and relevant faculty to identify other departments, other than Educational Leadership, Nursing and Social Work that have the capacity to develop professional doctorates.
- Initiated and implemented with the Academic Success Center and the University Writing Center the first thesis/dissertation writing camp.
- Converted, with the Provost's approval, the 3/5's time Assistant Director of Graduate Admissions to a full-time Assistant Director of Graduate Admissions further expanding the ability of the Graduate Admissions Office to recruit students.

Dean, School of Graduate Studies

August 2014 – June 2015

In August 2014, after serving as Interim Dean of Graduate Studies and Dean of the School of Health and Human Services simultaneously and with the appointment of a permanent Provost, I decided I could best

serve Southern and its mission as the permanent Dean of Graduate Studies. Responsibilities included the oversight and management of the School of Graduate Studies, including but not limited to the recruitment, admission, matriculation, retention and degree completion of graduate students. In this role I worked closely with various offices within the University including the Associate Vice President for Enrollment Management, the Registrar, Financial Aid, and the Bursar's Office. Additionally, I worked closely with the Deans of the four Schools, and the Chairs and Graduate Coordinators of the 50 plus Master's programs and the two education doctorate programs. I also had oversight for The Office of Research Integrity, and its research review units, the Institutional Review Board (IRB) and the Institutional Animal Care and Use Committee (IACUC). Additionally, at the request of the Provost, I assumed the responsibilities for the oversight of the University's intellectual property, most particularly the development and marketing of the patent portfolio, as well as the development, protection and potential marketing of other elements of intellectual property developed by members of the faculty.

Accomplishments included:

- Appointed a three-fifths time Assistant Director of Graduate Admissions expanding the ability of the Graduate Admissions Office to recruit students. The addition of this staff person likely resulted in the additional 2% increase in Graduate Students over previous year's enrollments.
- Completed the Graduate Program Prioritization process and published the report with recommendations targeted at improving overall graduate enrollments.
- Published the Public Draft of the Program Prioritization Report and held an informational session on its recommendations allowing for input and comment from the University Community.
- Proposed a mechanism for the implementation of the Program Prioritization Report recommendations, including the establishment of a website available to the University Community to allow for public comment.
- Modified the forms for the submission of capstone projects, and implemented the electronic filing of all theses and dissertations to ProQuest.
- Supported the development of an Accelerated MBA, an on-line Masters in Sports and Entertainment Management, and the development of a proposal for a Doctorate in Social Work (DSW) with a focus on advanced clinical practice.

Dean of the School of Health and Human Services and Interim Dean, School of Graduate Studies
August 2012 to August 2014

With the abrupt departure of the Dean of Graduate Studies in late July 2012, the then interim provost asked whether I would be willing to also assume responsibility for the School of Graduate Studies in addition to continuing in my role as Dean of the School of Health and Human Services. After carefully assessing the stability of the School of Health and Human Services, I agreed to take on the role of Interim Dean of the School of Graduate Studies. Responsibilities for the School of Health and Human Services remained as described in the subsequent entry and for the School of Graduate Studies as described in the previous entry.

Accomplishments included:

- Created a full-time Director of Graduate Admissions, which resulted in a 3% increase in Graduate Enrollments for Academic Year 13 -14.
- Appointed a committee to audit the admissions process for Graduate Studies from recruitment to retention under the direction of the Associate Vice President for Student Academic Services. The committee's report provided the impetus for modifying many of the admissions' processes.

- Initiated a program prioritization of graduate programs, which upon its completion should strengthen the quality of Southern's graduate programs.
- Modified the Office of Graduate Studies procedures to expedite student services including initiating evening hours one evening per week.
- Initiated a working relationship with Hunan University of Traditional Chinese Medicine that resulted in three visiting scholars from this university to Southern's nursing department.
- Visited Tianjin University to initiate discussions around developing collaborative programs between Southern and this university.

Dean, School of Health and Human Services

October 2007 to August 2014

After careful consideration, I made the decision that to advance my administrative career, it would be necessary for me to leave the University of South Florida Lakeland and seek a Deanship at another institution. In July 2007, I was hired at Southern Connecticut State University to assume the role of Dean of the School of Health and Human Services. I assumed this role in October 2007. At the time the School housed six professional disciplines: Communication Disorders, Marriage and Family Therapy, Nursing, Public Health, Recreation and Leisure Studies and Social Work. Responsibilities included the oversight and management of the second largest college at the University, including its budget, the school's curricular offerings including the scheduling of required classes in an appropriate framework to ensure timely completion of degrees. Additional responsibilities included assisting in the identification and development of potential donors to the School and in maintaining relationships with current donors, development and enhancement of current programs to ensure that they maintained their relevancy to the current generation of students and to ensure an environment in which both students and faculty could strive for and reach their educational and career goals.

Accomplishments included:

- Developed with Southern's nursing faculty an EdD in Nursing Education in conjunction with Western Connecticut State University. This program is offered completely on-line and admitted its first cohort of 18 students in Fall Semester 2012.
- Developed with the Social Work faculty a cohort MSW program using hybrid classes, and a weekend education model for these students.
- Approved the creation of and obtained funding for three Administrative Faculty positions two in Nursing, a Simulation Lab Coordinator and a Clinical Coordinator, and one in Social Work, Director of Field, to ensure that programs remained competitive with other programs in the region.
- Worked with the Dean of Education and the Provost to transfer the Exercise Science Department from the School of Education to the School of Health and Human Services. This transfer was completed in July 2014.
- Worked with the faculty in Exercise Science and the three community colleges offering Associate Degrees in Respiratory Therapy to develop a proposal for a Bachelor of Science degree completion program in Respiratory Therapy. This program was approved by the Board of Regents and I hired the first faculty member for the program in June 2014.
- Developed and expanded relationships with critical community constituencies including the Greater New Haven Chamber of Commerce Health Care Council, the Division of Aging Services for the City of New Haven, the Agency on Aging for South Central Connecticut, the Allied Health Workforce Policy Board.
- Developed and submitted, with local business partners, a proposal for \$3 million in federal earmark funds to develop and test a computerized model for the diagnosis of PTSD.

- Worked to identify either an external location or a location on campus to build the new building for the School of Health and Human Services to allow all departments to be housed in a single location rather than being distributed in five different buildings across campus.
- Hired 26 tenure-earning faculty across all the disciplines in the school, all but one of whom at the time they were eligible for tenure were granted both tenure and promotion to Associate Professor

UNIVERSITY SERVICE

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| Member, Facilities Master Planning Committee | 2014 – 2015 |
| Member, President’s Commission on Campus Climate and Inclusion | 2013 – 2016 |
| Member, University Strategic Planning Steering Committee | 2013 – 2015 |
| Co-Chair, Graduate Program Prioritization Committee | 2012 – 2015 |
| Member, University Health and Safety Committee | 2011 – 2015 |
| Member, University Appeals Committee for Diversity and Equity Investigations (2010 – 2016: Chair) | 2010 – 2016 |
| Member, University Academic Freedom Review Panel | 2011 – 2012 |
| Chair, Search Committee, Associate Vice President for Institutional Development | 2010 |
| Chair, Search Committee, Dean of the School of Graduate Studies | 2010 |
| Member, Market Pay Adjustment Committee 2008 – 2016: Chairperson | 2008 – 2016 |
| Member, Search Committee for the Associate Vice President for Student Affairs/Dean of Students. | 2008 |
| Chair, Search Committee for the Associate Vice President for Assessment, Planning and Academic Programs | 2008 |

UNIVERSITY OF SOUTH FLORIDA

The University of South Florida is a Research I institution providing undergraduate, graduate and professional education to over 40,000 students. The main campus is located in Tampa, Florida, with three regional campuses located in St. Petersburg, Sarasota and Lakeland, Florida. The Lakeland Campus is a 2 + 2 campus serving a geographic area larger than the State of Rhode Island. It offers upper division undergraduate courses needed to complete the baccalaureate degree to students transferring from Polk Community College, as well as a limited number of graduate degrees in the professions.

Primary Appointments

Campus Associate Dean, Lakeland Campus

January 2006 to October 2007

After a university-wide search, the Regional Campus Associate Vice President for Academic Affairs (RCAVPAA) on the USF Lakeland campus appointed me to the position of Campus Associate Dean. As the initial holder of this office responsibilities included coordination of curriculum planning and scheduling to ensure consultation between Tampa campus based Department Chairs and Lakeland campus based Division Directors. As the second ranking academic officer on the campus, I was also responsible for securing timely approval of adjunct appointments, approving annual faculty assignments with the concurrence of the Tampa-based Department Chairs, and the implementation of professional development and mentoring programs. I had responsibility for the oversight of student academic advising and troubleshooting on student academic issues and responded to other academic concerns in collaboration with the RCAVPAA the Department Chairs and Deans on the Tampa Campus. I served as a consultant to the RCAVPAA on matters related to search committee appointments, faculty hiring decisions, and salary recommendations. In 2006, the additional responsibilities as Chair of the Campus Master Planning Committee were added to my duties. These included securing the land donation for the new campus, development of a master facilities plan for the new campus, and working with state and local governments to ensure that all needed accommodations would be in place when the new campus opened.

Accomplishments included:

- Successfully completed as Executive Chair of the Campus Master Plan Steering Committee in conjunction with the Executive Vice President of the University the renegotiation of the land donation agreement for the new Lakeland campus. The estimated value of this property was in excess of \$40 Million.
- Successfully completed and had approved, as Executive Chair of the Campus Master Planning Committee, the initial campus master plan for the new Lakeland campus. It is important to note that this campus was ultimately separated from USF and established by the Florida legislature as Florida Polytechnic University.
- Secured, in collaboration with the Campus Foundation Officer, an additional donation of two parcels of land from two different corporations in the service of the new campus' development. The estimated value of these properties was in excess of \$5 million dollars.
- Developed and implemented a survey of faculty knowledge of research support on campus and faculty five-year plans for research development.
- Implemented with division directors a three-year course projection to ensure that all critical courses for degree completion were offered at least once every two years.

Director, Division of Arts and Sciences, Lakeland Campus

July 2004 – January 2006

I assumed this position simultaneously with the role of Interim Regional Campus Associate Vice President for Academic Affairs on the Lakeland Campus and continued in this position after the appointment of the permanent Regional Campus Associate Vice President of Academic Affairs. Responsibilities included coordination of the Lakeland Campus Arts and Sciences curriculum with the Tampa campus based Deans and Department Chairs of the College of Arts and Sciences and the College of Visual and Performing Arts departments offering courses on the Lakeland Campus, coordination with Tampa based Department heads on faculty assignments to teach courses on the Lakeland Campus, determination with the Tampa Department heads as to whether course assignment was to be in-load or over-load, identification of potential adjuncts to teach courses which could not be covered by Tampa

Campus faculty, assuring that adjuncts were properly credentialed and approved to teach either specific courses or all courses in a Department's curriculum by a Tampa campus Department, oversight of accreditation outcome plans for all departments offering completable degrees on the Lakeland Campus.

Accomplishments included:

- Responsible for oversight and development of a Division budget of approximately \$1.0 million.
- Developed with campus faculty and Tampa Department Chairs a two-year schedule of courses for all departments needing to offer courses on the Lakeland campus. This ensured there was ample time to assign both Lakeland and Tampa campus faculty to teach courses and to anticipate the need for adjunct faculty.
- Initiated a continuous recruitment process for adjunct faculty in all departments offering classes on the Lakeland campus to ensure that an adequate supply of adjunct faculty was available to teach the growing number of sections needed for Arts and Sciences courses on the Lakeland Campus.
- Reestablished, in collaboration with the School of Communication and Speech Disorders, the undergraduate program in communication and speech disorders on the Lakeland Campus with the goal of enhancing the number of undergraduate and graduate majors to the program.
- Began the process, in collaboration with Lakeland based faculty and Tampa based department chairs, of identifying the appropriate expansion of faculty in the Arts and Sciences so that all needed General Education courses could be offered on the Lakeland campus when it transitioned from a two-year to a four-year undergraduate campus.
- Increased the compensation of faculty teaching telecourses on the Lakeland campus to more adequately reflect the level of effort required to teach these courses.
- Successfully renegotiated, in collaboration with the Executive Vice President of the University the Land Donation Agreement for the new Lakeland campus during a crucial stage of the development of the campus.

Interim Regional Campus Associate Vice President for Academic Affairs (RCAVPAA)

Chief Academic Officer, Lakeland Campus

July 2004 – April 2005

Just prior to the completion of my ACE Fellowship, I was contacted by USF Provost Renu Khator who asked if I would be willing to take on the responsibility of being the first chief Academic Officer on the Lakeland Regional Campus. After consideration, and also understanding that the search for the permanent position was already in progress and the position announcement as published precluded me for applying for the permanent position, I accepted the appointment. Direct reports included all regional campus Division Directors, the Director of Institutional Research and Effectiveness, the Director of Distance Programs and the Campus Librarian, with responsibility for an Academic Affairs budget of about \$7,000,000. As the Chief Academic Officer for the campus, the AVPAA also served as the principal liaison and representative of the Lakeland Campus to the USF Council of Deans, the USF Provost, the USF Vice President for Research, and the other regional campus Associate Vice Presidents for Academic Affairs.

Selected accomplishments included:

- Planned and implemented the campus' first strategic planning initiative retreat.
- Enhanced current degree programs offered on campus by developing strong working relationships with all Tampa campus college deans.
- Expanded degree program offerings with particular emphasis on AS to BS programs.

- Broadened the scope, in collaboration with faculty leadership, of the Leadership Training Program with particular emphasis on marketing the program to employers in the region.
- Developed and refined, in collaboration with faculty, Lakeland campus administration and USF system administration, the Inter-Campus Academic Relations guidelines and procedures. This system-wide document provided the operational guidelines and structure for academic relationships across the system including responsibility for current degree programs, expansion of degree programs, recruitment and hiring of faculty, tenure and promotion of faculty, course scheduling and assignment of faculty duties and the assignment of student credit hours for courses taught.
- Established the hiring plan for the 2004/2005 academic year and initiated in collaboration with the Deans and Department Chairs from the Tampa Campus, 16 searches for tenured or tenure-earning faculty.
- Played a critical role in the final stages of planning for a new joint-use academic facility on the campus shared with Polk Community College.
- Played a significant role in the Master Plan development for a new campus for USF-Lakeland on 514 acres of land donated to the University.
- Hired a new Director of Institutional Research/Institutional Effectiveness and expanded the responsibilities of that Office to include monitoring of Strategic Planning Goals.
- Developed and presented to Campus Administration a five-year plan for faculty recruitment to ensure sufficient full-time faculty would be available to move from a 2+2 campus to a full four-year undergraduate program when the new campus was ready for occupancy.

American Council on Education Fellow

2003 -2004

Fellowship Site: Northern Illinois University, De Kalb, Illinois

Mentor: Dr. John Peters, President

During my Fellowship year observed and worked with Dr. Peters in many of his daily activities. Participated in Senior Cabinet meetings, Council of Deans meetings, and various other University councils and committees. Participated in discussions concerning the development of the budget presentation on state appropriations request and participated in the presentation to the Illinois House and Senate Committees. My focus project targeted issues addressing the recruitment and retention of women and minority faculty with particular attention to promising practices in these areas. In subsequent administrative positions I was able to implement many of these practices.

Accomplishments included:

- Assisted in writing the President's Annual Address to the University.
- Identified potential new entrants to the MAC conference with the conference realignments that took place during AY 2003/2004. This included researching the possible new entrants and providing information on those schools that would allow for comparisons on academic measures that would be vital for consideration of these schools as possible entrants into the conference.
- Identified, researched and made recommendations concerning potential academic search firms to conduct the searches for the Vice President for Student Affairs, the Athletic Director and the Dean of the College of Business.
- Participated in the search for the Vice President for Student Affairs.
- Participated as a member of the campus team in the reaccreditation site visit by the Higher Learning Commission of the North Central Association of Colleges and Schools.
- Developed a position paper assessing how the AAU criteria for membership could be used to assist the University in monitoring its progress in improving its position as a doctoral extensive university.

- Developed two position papers with recommendations to assist President Peters in determining his response to a tenure denial appeal and a promotion denial appeal.

President, Faculty Senate and Member, Board of Trustees

2001-2003

A period of tension between the faculty senate and university administration resulted in my being encouraged to run for Faculty Senate President. I was elected to two terms which had administrative responsibilities similar to those of a department chair and which in 2003 by virtue of a state constitutional amendment resulted in appointment to the university's Board of Trustees.

Accomplishments included:

- Served on the President's Task Force on Values, Vision, Mission and Goals. This major strategic planning retreat set the stage for the development and approval by the Board of Trustees of the University's Strategic Plan. This strategic plan was acclaimed for being one of the first developed at a Research I institution and for the inclusive process used to arrive at the plan.
- Served on the procurement committees charged with recommending the vendor for an exclusive beverage contract on the campus, the vendor for campus-wide food service which included all cafeterias, restaurants and catering services for the campus and the vendor for the outsourcing of the bookstore.
- Served on the committee charged with developing the university policy on demonstrations and protests on campus.
- Rewrote, in collaboration with the University Administration and Union leadership, the academic grievance procedure to ensure that the procedure was fair to both students and faculty.
- Addressed the firing of a tenured faculty member with alleged terrorist ties by the University Administration without appropriate faculty input. This included holding an emergency Senate meeting where all parties were heard, responding to media requests for interviews and comment on the issue, working with, serving as host to, and responding to the draft report of the AAUP Committee "A" panel investigating the dismissal. It also involved the appointment of an Ad Hoc Committee to draft a procedure, outside of the Collective Bargaining Agreement Grievance Process, for the review of requests by the Administration to terminate tenured faculty. This procedure was ultimately accepted and approved by the Senate, the Administration and the Board of Trustees.
- Addressed the grave faculty concern about the University's commitment to shared governance which resulted when the Administration rewrote the faculty personnel rules without faculty input during a period when the Collective Bargaining Agreement was not enforceable. This included calling the first university-wide general faculty meeting in over ten years to defuse tensions and in appointing a committee to work with the Administration to rewrite the personnel rules with faculty input. These personnel rules were approved by the Board of Trustees.
- Served as the first Faculty Senate President constitutionally appointed by virtue of an amendment to the Florida State Constitution to the University Board of Trustees as a full voting member.
- Served on the Board of Trustees Workgroup on Academics and Campus Environment. This Workgroup was responsible for reviewing and approving all requests for new degree programs, tenure approval and approval of the Master Plans for all campuses.

Professor, School of Social Work, College of Arts and Sciences

2001 – 2007

Taught classes at the undergraduate and graduate level in Research Methods and Statistics, Psychopathology and Macro methods, as well as supervising and serving on Dissertation Committees and supervising many Master's level research projects.

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Gregory J. Paveza, PhD

Accomplishments included:

- Developed and served as a founding faculty member of the interdisciplinary Ph.D. in Aging Studies.
- Served as a member of the Ph.D. in Aging Studies Advisory Council.
- Served as a member of the USF Aging Collaborative Steering Committee.
- Developed and served as a founding faculty member of the Ph.D. in Social Work.
- Founded and directed the Elder Mistreatment Research Laboratory in the School of Social Work. This lab received over \$1 million in continuing federal, local government and foundation funding.
- Served on two National Academy of Science panels addressing issues of family violence and elder abuse.
- Served on the Centers for Disease Control and Prevention's expert panel on Elder Abuse.
- Served as the chair of the School's Curriculum Committee and the Student Affairs Subcommittee of the Master's Program.
- Served on the College's Promotion and Tenure Committee. This committee was responsible for reviewing and recommending tenure and promotion decisions to the Dean of the College of Arts and Sciences.
- Served on the University's Graduate Council. This committee reviewed and made recommendations on all proposed new graduate programs, all changes in graduate program curricula, and all new graduate courses.
- Served as Chair of the Standing Committee on Research Misconduct. This committee was responsible for the investigation of all charges made against faculty, staff or students on alleged research misconduct. The committee was also responsible for memorializing its findings including recommendations to the university's responsible officer on these charges.
- Developed and maintained a consultative relationship with the Hillsborough County Sheriff's Office's Crimes Against the Elderly Unit.

Associate Professor, School of Social Work,
College of Arts and Sciences, Tampa Campus

1998 - 2001

Associate Professor, Department of Aging & Mental Health,
Florida Mental Health Institute, Tampa Campus

1994 - 1998

Courtesy and Adjunct Appointments

At the University of South Florida adjunct and courtesy appointments were commonplace in order for a faculty member in another department or college or at another University to conduct research with faculty at USF, supervise theses or dissertations, or teach courses in another department on a regular basis.

Courtesy Professor, The James and Jennifer Harrell Center on Family Violence,
College of Public Health

2007 – Present

Courtesy Professor, Department of Gerontology/School of Aging Studies,
College of Arts and Sciences

2001 - 2011

Courtesy Associate Professor, Department of Gerontology,
College of Arts & Sciences

1996- 2001

Courtesy Associate Professor, School of Social Work,
College of Arts & Sciences 1996- 1998

Adjunct Associate Professor, School of Social Work,
College of Arts & Sciences 1995 - 1996

Adjunct Associate Professor, Department of Gerontology,
College of Arts & Sciences 1995- 1996

UNIVERSITY SERVICE

Florida Mental Health Institute

Member, Search Committee for Three Faculty Positions,
Florida Mental Health Institute 1996

Member, Ad-Hoc Committee on the Role of Teaching
within the Florida Mental Health Institute 1996-1997

Ph.D. In Aging Studies Program

Member, Ad-Hoc Doctoral Progress Advisory and
Doctoral Admissions Committee of the Ph.D. In Aging Studies
Advisory Committee 1996- 2007

Member, Ph.D. in Aging Studies Advisory Committee 1996- 2007

Co-Chairman, Ad-Hoc Committee to Develop the
Core Course in Population Aging of the
Ph.D. In Aging Studies Advisory Committee 1994-1996

Member, Ad-Hoc Committee to Develop the Core Curriculum
for the Ph.D. in Aging Studies Advisory Committee. 1994-1996

School of Social Work

Member, Student Affairs Subcommittee of the MSW Program Committee
2002-2003: Chairman 2001 – 2003

Member, Curriculum Committee,
2000 – 2003: Chairman 1999 – 2007

Member, MSW Committee

Member, Tenure & Promotion Committee
2000 – 2001: Chairman 1998 – 2007

Member, BSW Committee 1996- 2001

College of Arts and Sciences

(May 18, 2020)

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| Member, Promotion and Tenure Committee | 2002 |
| Member, Teaching Incentive Program Awards Committee | 1998 |

Lakeland Campus

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| Executive Chairperson, Master Facilities Planning Committee | 2005 – 2007 |
| Member, Faculty Governance Council Executive Committee | 2005 – 2007 |
| Member, Joint Use Facility Planning Committee | 2004 – 2007 |
| Member, Master Facilities Planning Committee | 2004 – 2007 |

University Wide

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| Member, General Education Council | 2005 – 2007 |
| Member, Vice President for Research Search Committee | 2002 - 2003 |
| Member, Faculty Senate, Representing College of Arts & Sciences 2000-2001: Member-at-Large, Executive Committee 2001 – 2003: President 2003-2004: Past President | 2000- 2004 |
| Member, USF Standing Committee on Research Misconduct 2000 – 2007: Chairman | 1999- 2007 |
| Member, Graduate Council 2000-2001: Vice Chairman 1999-2001: Member, Curriculum Subcommittee | 1999 – 2002 |
| Member, Faculty Senate, Representing Florida Mental Health Institute | 1997 – 1998 |
| Member, Advisory Committee, Memory Disorders Clinic | 1995-1997 |

DEPARTMENT OF VETERANS AFFAIRS, VETERANS HEALTH ADMINISTRATION

Primary Appointment

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| Director, Center for Long Term Mental Health Evaluation (CLTMHE), Great Lakes HSR&D Field Program, VA Medical Center, Ann Arbor, Michigan | 1991- 1994 |
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In 1991 I made the decision to leave the University of Illinois and seek employment outside of the academic setting. After considering several positions, I accepted an offered to serve as the director of a research unit to evaluate the care of the long term mentally ill within the Veteran’s Healthcare Administration. The center was housed in the Health Services Research and Development Program of the Veteran’s Administration (VA) Medical Center in Ann Arbor, Michigan. This Veteran’s Healthcare Administration hospital is one of the Medical School Affiliated Hospitals. This center was affiliated with the University of Michigan Medical School. During the time I was Director, the University of Illinois at Chicago maintained my appointment as an Assistant Professor of Public Health non-tenure earning.

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Selected accomplishments were:

- Developed and supervised an interdisciplinary and inter-organizational evaluation team to assess the effectiveness of 12 demonstration programs targeted at the seriously and persistently mentally ill in the VA Healthcare system.
- Developed the administrative oversight procedures to ensure that the funded programs were being appropriately staffed and implemented in the 12 demonstration hospitals.
- Developed the fiscal oversight mechanism for the 12 demonstration programs. More than \$6 million in federal funds were annually appropriated to this program.
- Developed and implemented, in collaboration with the National Advisory Board for this program, a series of annual meetings open to all members of the Behavioral and Social Services Division in the VA to improve mental health services offered to Veterans.
- Prepared at the request of the Director of Behavioral and Social Services a report on the level of psychiatric services offered throughout the VA Healthcare system.
- Prepared on an annual basis a report for the House Committee on Veterans' Affairs on the progress of the programs and on the effectiveness of the practices derived from that program.

Secondary Appointment

Health Services Research Scientist, Great Lakes HSR&D Field Program, 1991-1994
Ann Arbor, Michigan

UNIVERSITY OF ILLINOIS AT CHICAGO, CHICAGO, ILLINOIS

The University of Illinois at Chicago is a Research I institution comprised of two campus located in the heart of Chicago. It offers a wide range of undergraduate degrees including degrees the liberal arts and humanities, the fine arts, architecture, engineering, business administration, and the health professions. As well as graduate and professional degrees in many of these fields including Medicine, Dentistry, Public Health, Nursing, and Social Work.

Primary Appointments

Assistant Professor, School of Public Health 1986-1991

**Special Assistant to the Dean for Research Development,
School of Public Health** 1986-1988

In this administrative position I was responsible for working with the Dean and Associate Deans to enhance the research portfolio of the School.

Accomplishments included:

- Developed procedures for identifying requests for proposals and applications for research projects that merited faculty consideration and a mechanism for forwarding these to faculty for their timely consideration.
- Developed procedures to facilitate the research protocol development process and the research application writing process.
- Developed procedures targeted toward expediting the submission and processing of grants through the University approval process.

Instructor, School of Public Health 1985-1986

Research Associate (Supervisor, Field Research Staff), School of Public Health 1982-1985

Courtesy Appointments

Assistant Professor (non-salaried), School of Public Health 1991-1996

Assistant Professor, The Gerontology Center 1987-1991

UNIVERSITY SERVICE:

School of Public Health

Special Subcommittee on the Retention of the Dean 1989-1990

Executive Committee 1989-1990

Committee on Committees 1988-1991
1988-1991: Chairman

Gerontology Curriculum Subcommittee,
Committee on Educational Programs 1988-1991

Committee on Student Affairs 1986-1990

Committee on Educational Programs 1986-1990
1990: Co-chairman

Behavioral Sciences Subcommittee, Committee on Educational Programs 1985-1989
1988: Chairman

University Wide

Academic Policy & Planning Committee, University of Illinois System 1985-1989

Faculty Senate Committee on Educational Policy 1989 – 1991
1989: Vice-chairman
1990-1991: Chairman

Faculty Senate, representative of the School of Public Health 1988-1991

PROFESSIONAL EXPERIENCE

Medical Social Worker (part-time), Child & Family Service of Washtenaw Co., Inc.,
Home Care Unit, Ypsilanti, Michigan 1993- 1994

Director, Youth Services Program, Family Service of Greater Elgin Area, Elgin, Illinois 1979-1981

Private Psychotherapy Practice, Chicago, Illinois 1977-1991

(May 18, 2020)

| | |
|--|-----------|
| Staff Social Worker, Outpatient and Emergency Psychiatry Department, Institute of Psychiatry, Northwestern Memorial Hospitals, Chicago, Illinois | 1977-1979 |
| Caseworker, Jewish Family and Community Services (Response Center), Chicago, Illinois | 1975-1977 |
| Counselor I, Family and Children's Services of Fort Wayne, Inc., Fort Wayne, Indiana | 1973-1975 |
| Child Care Worker, Salvation Army Facilities for Children, Honolulu, Hawaii | 1972-1973 |
| Child Care Worker, Children's Services, John J. Madden MHC, Illinois State Department of Mental Health and Developmental Disabilities, Hines, Illinois | 1968-1971 |

ADDITIONAL TRAINING AND CERTIFICATIONS

Academic Library Planning and Revitalization Institute

Academic Impression, Cincinnati, OH; 14 March – 16 March 2016

Design Thinking Workshop

Awarded a Certificate of Completion March 2016,
Division of Continuing Education, Harvard University; Cambridge, MA.

Developing a Center for Innovation on Campus

Academic Impressions, Cincinnati, OH; 21 September – 23 September 2015

Crises Leadership in Higher Education

Awarded a Certificate of Completion March 2014,
John F. Kennedy School of Government, Executive Education;
Harvard University, Cambridge, MA.

Advancing to the Presidency

American Council on Education, Washington, DC; 9 October – 11 October 2013

Program Prioritization Training

Academic Impressions, Fort Worth, TX; 30 September 2013 – 3 October 2013

Society for College and University Planners (SCUP) Planning Institute

Certificate of Completion for the Planning Institute Awarded , January 2013

Myers-Briggs Type Indicator Qualifying Program

Center for Applied Psychological Type, Gainesville, Florida
Certification Awarded , May 2007

Training Program in Treatment of Child Sexual Abuse Victims

Certificate of Completion Awarded, September 1981
Child Sexual Abuse Treatment and Training Center, Bollingbrook, Illinois
(May 18, 2020)

Two-Year Training Program in Family Therapy
Certificate #: 139 awarded May 1976
Center for Family Studies/Family Institute of Chicago, Chicago, Illinois

COVID-19 Contact Tracing
Verify at: coursera.org/verify/LZQHJYJ3YHJF
Johns Hopkins Bloomberg School of Public Health via Coursera

CONSULTING POSITIONS

| | |
|---|-------------|
| State of Georgia, Department of Human Resources, Division of Aging Services, Atlanta, Georgia. | 1997-2007 |
| Crimes Against the Elderly Unit, Hillsborough County Sheriff's Office, Tampa, Florida | 1995 – 2005 |
| American Society on Aging Member, Summer Educational Program Planning Committee San Francisco, California | 1992-1993 |
| Hoechst-Roussel Pharmaceuticals, Inc. Consultant on Social Services interventions with Alzheimer's Disease patients and their caregivers Sommerville, New Jersey | 1990-1995 |
| Catholic Social Services of Chicago Clinical Consultant Chicago, Illinois | 1985-1987 |

CERTIFICATION AND LICENSURE

Master Social Worker (Macro and Clinical), State of Michigan, 6801066631
Licensed Master Social Work (LMSW), State of Connecticut, 000605

HONORS AND AWARDS

| | |
|---|------|
| Elected Fellow of the Gerontological Society of America | 2002 |
| Special Contribution Award, Department of Veterans Affairs | 1992 |
| Elected to Lambda Chapter, Delta Omega Society (National Honorary Public Health Society) | 1987 |
| Community Leaders in America | 1983 |
| Who's Who Among Students in American Universities and Colleges | 1983 |

MEMBERSHIPS AND OFFICES IN PROFESSIONAL SOCIETIES

American Association of University Administrators

American Evaluation Association

(May 18, 2020)

-17 of 46 -

Gregory J. Paveza, PhD

Gerontological Society of America
Elected Fellow – July 2002
President’s Appointee to the Finance Committee – 2004/2005

Society of College and University Planners

COMMUNITY AND PROFESSIONAL SERVICE

REGIONAL

Member, Allied Health Workforce Policy Board of the
Connecticut Education and Training Commission;
in 2016 the Governor discontinued this board. 2013 – 2016

Member – Board of Directors,
Agency on Aging for South Central Connecticut 2008 – 2012
2008 – 2011: Member, Allocations Committee;
2010 - 2012: Member, Personnel Committee;
2010 – 2012: Member, Executive Committee;
2011 – 2012: Member, Finance Committee;
2012: Agency Board Representative to Regional Area’s
Agency on Aging Coordinating Committee

Member – Board of Directors,
National Association of Social Workers, Connecticut Chapter 2008-2010

Member – Health Care Council, Greater New Haven Chamber of Commerce
New Haven, Connecticut 2008 – Present
2008 - 2012: Co-Chair: Program Committee;
2008: Member, Executive Committee;
2012 – 2014: Vice Chairperson of Executive Committee;
2014 – 2016: Chairperson of the Executive Committee;
2016 – 2017: Past Chairperson of the Executive Committee

Member - Elder Court Task Force, 13th Judicial Circuit,
Hillsborough County, Florida 1999- 2000
1999-2000: Chair, Grants and Funding Committee

Co-Chair and Member - Planning Committee for the
First Annual Elder Abuse Conference for the West Central Florida Area,
Tampa, Florida 1999

Member - Steering Committee, Elder Services Network,
Hillsborough County, Florida 1998 - 2007
1999: Chairman

Board Member - District 6 - Health & Human Services Board,
Hillsborough County, Florida 1997- 2000

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|---|-------------|
| 1999 – 2000: Vice-Chairman | |
| Member - Board of Directors, Alzheimer’s Association – Tampa Bay Chapter, Tampa, Florida 2000-2002: Treasurer | 1997- 2003 |
| Member - Advisory Board, Assisted Living Facility, University Village, Tampa, Florida | 1997- 2003 |
| Member - Task Force on Disruptive Behavior of Alzheimer’s Disease Patients in Long Term Care, Alzheimer’s Disease Initiative, Department of Elder Affairs, State of Florida | 1997- 2003 |
| Member - Falls Prevention Task Force, Department of Elder Affairs, State of Florida | 1997- 2003 |
| Member - Illinois Family Policy Task Force 1990-1991: Member, Executive Committee; 1990-1991: Chair, Public Policy and Advocacy Committee | 1989-1991 |
| Member - Cook County State's Attorney's Juvenile Task Force, Cook County, Illinois | 1986-1988 |
| Member - Advisory Committee on Child Abuse, State Health Planning Committee, Office of Health Planning, Department of Public Health, Springfield, Illinois | 1986-1988 |
| Member - Township of Schaumburg, Illinois Mental Health Board Schaumburg, Illinois 1981-1982: Vice-chairperson; 1983-1985: Chairperson | 1979 - 1985 |
| Member - Board of Trustees, Alumni Association of the Center for Family Studies/Family Institute of Chicago, Chicago Illinois 1981: Vice-president 1981: Co-chair, By-laws Revision Committee 1979-1981: Chair, Membership Committee 1981-1983: Membership Secretary | 1977-1983 |
| Member - Board of Trustees, Center for Family Studies/ Family Institute of Chicago; Chicago, Illinois 1981: Chair, Nominating Committee | 1977-1982 |

NATIONAL

| | |
|--|--------------------------------|
| Certified Reaffirmation Site Visitor for Combined BSW/MSW Programs Council on Social Work Education | 2003 – 2010 |
| Member, Expert Panel of Elder Mistreatment, Convened by the (May 18, 2020) | 2002 Gregory J. Paveza, PhD |

Centers for Disease Control and Prevention, Atlanta, Georgia.

Expert Faculty – John H. Hartford Foundation’s
Geriatric Social Work Initiative – CSWE/SAGE-SW
Faculty Development Initiative:
Infusing Aging Content into Social Work Curriculum 2002 - 2007

National Research Mentor, John A. Hartford Foundation’s
Geriatric Social Work Initiative 2001 – 2003

Ad Hoc Reviewer – Alzheimer’s Association – Scientific Review Group 2001-2002

Member, Panel on the Risk and Prevalence of Elder Abuse and Neglect
of the National Research Council, Committee on National Statistics of the
National Academy of Sciences, Washington, DC 2001-2002

Ad Hoc Reviewer – Center for Scientific Review 2001
Special Emphasis Panel – RPHB-4; National Institutes of Health
Bethesda, Maryland

Ad Hoc Reviewer – National Institutes of Health – R03 Review Group 2001
Bethesda, Maryland

Member – Committee on the Training Needs of Health Professionals
to Respond to Family Violence of the
Institute of Medicine and National Research Council
of the National Academy of Sciences, Washington, D.C. 2000-2001

Member & Presenter – Elder Justice; Medical Forensic Issues 2000
Concerning Abuse & Neglect Roundtable Discussion,
U.S. Department of Justice, Washington, D.C.

Member - Technical Development Subcommittee, 1994-1995
National Advisory Work Group,
Long Term Mental Health Enhancement Program,
Mental Health and Behavioral Science Service,
Department of Veterans Affairs, Washington, DC

Member - National Training Program in Long-Term Mental Health 1993-1995
Planning Committee, Veterans Health Administration, Washington, D.C.

Member - National Advisory Work Group, Long Term Mental Health 1991-1994
Enhancement Program, Mental Health and Behavioral Science Service,
Department of Veterans Affairs, Washington, DC

INTERNATIONAL

Ad Hoc Reviewer for the Social Sciences and 2007
Research Council of Canada, Ottawa, Ontario, Canada

(May 18, 2020)

References available upon request.

ACADEMIC AND SCHOLARLY ACTIVITY

INSTRUCTIONAL ACTIVITIES

SCHOOL OF PUBLIC HEALTH, UNIVERSITY OF ILLINOIS AT CHICAGO

| | |
|-----------|--|
| 1985-1991 | Public Health Aspects of Family Violence (graduate course) |
| 1986-1991 | Research Issues in Family Violence (doctoral level research development course) |
| 1986-1987 | Psychosocial Basis of Public Health (required graduate course in behavioral sciences in public health practice) |
| 1986-1991 | Community Aspects of Mental Health (graduate course exploring the public health delivery of mental health services) |
| 1989-1991 | Mental Health and Aging (doctoral seminar on the epidemiology of dementias and psychiatric illness in the aged population) |
| 1989-1991 | Lecture and Lead Discussion in Proseminar in Community Health Sciences on "Family violence" |
| 1990-1991 | Lecture in Introduction to Community Health Sciences, "Psychosocial epidemiology and the Community Mental Health System" |

UNIVERSITY OF SOUTH FLORIDA

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|-------------|--|
| Spring 1995 | Honors Seminar in Alzheimer's Disease (undergraduate honors seminar focusing on issues related to all aspects of Alzheimer's Disease including development and progression of the disease, cultural aspects of the disease and issues related to caregiving.) |
| Fall 1995 | Critical Issues in Aging (An Honors course with a focus on those issues which are seen as the most critical effecting the growing aged population in the United States and the world.) |
| 1995- 2000 | Multi-Methods in Social Work Practice II - Macro Methods (undergraduate methods course in social work practice emphasizing community organization, planning and administration) |
| 1995 - 2007 | Psychopathology of Aging I (graduate course offered in the Gerontology Department with an emphasis on the development of mental disorders across the life span. This is the companion course to Psychopathology of Aging II. In 1999 this course was modified to be a course looking at the development of mental disorders among the aged.) |

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|-------------|--|
| 1996 -1999 | Psychopathology of Aging II (graduate course offered in the Gerontology Department with a specific emphasis on the development of mental disorders among the aged, in 1999 this course was modified to be a special topics elective.) |
| 1996-1999 | Population Aging (graduate course in the Ph.D. in Aging Studies Program. The emphasis on this course is the variety of impacts that the aging population has on health care, work force and disease) |
| 1997 | Clinical Research (The first of three advanced research courses at the Master's level in the School of Social Work. In this course the student develops a research proposal, obtains IRB approval and moves toward implementation of the project.) |
| 1998 - 2007 | Research Methods in Social Work Practice (The Basic BSW Course in Research Methods.) |
| 1999 - 2003 | Theoretical Perspectives in Mental Dysfunction (This is the basic psychopathology course offered in the School of Social Work) |
| 1999 – 2003 | Policy Analysis and Design (This is the final macro practice course taken by MSW students in the School of Social Work) |
| 1999- 2003 | Geriatric Interdisciplinary Team Training (This course is targeted to training professionals from medicine, social work, nursing and other professions to serve as leaders on interdisciplinary teams.) |
| 1999 – 2003 | Advanced Graduate Certificate in Geriatric Social Work/ Clinical Gerontology (Responsible for the development and University Approval for this 5 course sequence with a focus on clinical work with older adults.) |
| 2000 | Foundations of Social Work Research (The basic Research Course for all incoming Social Work Students without a BSW.) |
| 2001 | Proseminar in Aging Studies (A course designed to assist doctoral students in Aging Studies in developing interdisciplinary research skills and a professional identity as Aging Studies researchers.) |
| 2002 | Field Research I (The second of three advanced Master's level research courses. In this course the student implements the research project.) |
| 2002 | Field Research II (The third of three advanced Master's level Research courses. In this course the student analyzes data, and prepares for a written, in journal format, and oral presentation on the results of the research.) |

SOUTHERN CONNECTICUT STATE UNIVERSITY

2008 - 2010 INQ 101 (This is the course required of all incoming freshman that introduces them to critical thinking, provides them with the opportunity to explore concerns related to college life, and serves as their primary advising source until they are ready to declare a major)

NATIONAL

1989-1992 Workshop, "Comprehensive Geriatric Assessment for Non-Physicians", American Society on Aging Summer Education Series

1990-1992 Workshop, "Comprehensive Geriatric Assessment for Non-Physicians", Continuing Education Division, School of Public Health, University of Illinois at Chicago

1994 Workshop, "Comprehensive Geriatric Assessment: Moving People Down the Road of Continued Independence," American Society on Aging 1994 Summer Series on Aging.

1995 Workshop, "Comprehensive Geriatric Assessment: Moving People Down the Road of Continued Independence," American Society on Aging 1995 Summer Series on Aging.

1995 Workshop, "Abuse of Older Persons: Demographics, Risk Factors, the Law, Investigation and Expert Testimony," American Society on Aging 1995 Summer Series on Aging.

1996 Workshop, "Comprehensive Geriatric Assessment", Sponsored by the Western Reserve Geriatric Education Center, College of Health & Human Services, Bowling Green State University, Bowling Green, Ohio and the PSA-3 Area Agency on Aging, Wapakoneta, Ohio.

1996 Workshop, "Elder Mistreatment in Perspective: Abuse, Neglect and Exploitation", Sponsored by The Western Reserve Geriatric Education Center and the Health Promotion/Disease Prevention Network of Northwest Ohio, College of Health & Human Services, Bowling Green State University, Bowling Green, Ohio.

1996 Workshop, "Comprehensive Geriatric Assessment: Moving People Down the Road of Continued Independence," American Society on Aging 1996 Summer Series on Aging.

1996 Workshop, "Abuse of Older Persons: Demographics, Risk Factors, the Law, Investigation, Expert Testimony and Intervention," American Society on Aging 1996 Summer Series on Aging.

- 1997 Workshop, "Comprehensive Geriatric Assessment: Helping Maintain People on the Road of Continued Independence," American Society on Aging 1997 Summer Series on Aging.
- 1997 Workshop, "Time-Limited Care Management with Families of Newly Diagnosed Alzheimer's Disease Patients: An Example in Demand Care Management," American Society on Aging Summer Series.
- 1997 Workshop, "Elder Abuse and Mistreatment: What Puts People at Risk for Abuse and Mistreatment? How Many Are Abused and Mistreated? What Can Be Done About It?," American Society on Aging Summer Series.
- 1998 Workshop, "Elder Abuse: Abused, Abusers and Interventions," Pre-conference intensive, American Society on Aging 44th Annual Meeting, San Francisco, CA, March 24, 1998.
- 1998 Workshop, "Time-Limited Care Management with Families of Newly Diagnosed Alzheimer's Disease Patients: An Example in Demand Care Management," American Society on Aging Summer Series.
- 1998 Workshop, "Elder Abuse and Mistreatment: What Puts People at Risk for Abuse and Mistreatment? How Many Are Abused and Mistreated? What Can Be Done About It?," American Society on Aging Summer Series.
- 1998 Workshop, "Comprehensive Geriatric Assessment: Helping Maintain People on the Road of Continued Independence," American Society on Aging Summer Series.
- 1999 Workshop, "Comprehensive Geriatric Assessment: Helping Maintain People on the Road of Continued Independence," American Society on Aging Annual Meeting.
- 1999 Workshop, "Time-Limited Case Management," American Society on Aging Summer Series.
- 1999 Workshop, "Comprehensive Geriatric Assessment: Moving People Down the Road of Continued Independence," American Society on Aging Summer Series.
- 2000 Workshop, "Comprehensive Geriatric Assessment: Moving People Down the Road of Continued Independence," American Society on Aging Summer Series.
- 2000 Workshop, "Time-Limited Case Management: Helping Your Agency Meet the Growing Demand for Care While Still Meeting Your Clients' Needs," American Society on Aging Summer Series.

- 2000 Workshop, “Keeping Your Agency Competitive in the 21st Century: Outcomes Research and Measures for Evaluating Programs,” American Society on Aging Summer Series.
- 2001 Workshop, “Keeping Your Agency Competitive in the 21st Century: Outcomes Research and Measures for Evaluating Programs,” First Joint Conference of the American Society on Aging and the National Council on Aging, March 2001.
- 2001 Workshop, “Comprehensive Geriatric Assessment: Moving People Down the Road of Continued Independence,” American Society on Aging Summer Series.
- 2001 Workshop, “Keeping Your Agency Competitive in the 21st Century: Outcomes Research and Measures for Evaluating Programs,” 5th International Care/Case Management Conference, Vancouver, B.C., Canada, June 28 - July 1, 2001.
- 2001 Web-Based Workshop, “Mini-Mental Status Exam,” American Society on Aging, November 8, 2001.
- 2002 Web-Based Workshop, “Comprehensive Geriatric Assessment: Moving People Down the Road of Continued Independence,” American Society on Aging, offered twice on five consecutive Wednesday, March 6 – April 10 and June 5 – July 10.
- 2002 CSWE/SAGE- SW Faculty Development Institute, John A. Hartford Foundations Geriatric Social Work Initiative: Infusing Aging Content into Social Work Curriculum. June 27-June 30, Arlington, VA. One of several expert faculty brought in to provide training to social work faculty on how to include aging content in social work curricula.
- 2003 CSWE/SAGE-SW Faculty Development Workshop, John A. Hartford Foundations Geriatric Social Work Initiative: Infusing Aging Content into Social Work Curriculum. Pre-Conference Faculty Development Institute as part of the Annual Program Meeting of the Council on Social Work Education, February 28 – March 2, 2003, Atlanta, Georgia. One of the expert faculty brought in to provide training to social work faculty on how to include aging content in social work curricula.
- 2003 CSWE/SAGE-SW Faculty Development Workshop, John A. Hartford Foundation’s Geriatric Social Work Initiative: Infusing Aging Content into Social Work Curriculum. Pre-Conference Intensive as part of the 2nd Annual Joint NCOA/ASA Annual Meeting, March 13, 2003, Chicago, IL. One of the expert faculty brought in to provide training to social work faculty on how to include aging content in social Work Curricula.

- 2005 Web-Based Workshop: *Comprehensive Geriatric Assessment*. Developed for the Institute for Geriatric Social Work of Boston University, Boston, MA. Went active in late 2005.
- 2006 Training Workshop: *Comprehensive Geriatric Assessment: Moving People Down the Road of Continued Independence*. Presented to the Mid-Georgia Area Agency On Aging Network, Macon, GA, June 2, 2006.

THESIS AND DISSERTATION COMMITTEES

Chairman

Linda M. Jankowski. **Validity of the Global Deterioration Scale Staging in a Community Population.** Thesis for M.S. in Public Health Sciences, Graduate College, University of Illinois at Chicago; Degree Awarded December 1992.

Jeong Eun Song. **Examination of Continuation of Caregiving in an Aged Community Dwelling Population.** Thesis for M.S. in Public Health Sciences, Graduate College, University of Illinois at Chicago; Degree Awarded December, 1993.

Carla VandeWeerd. **Elder Mistreatment in Older Adults with Alzheimer's Disease.** Dissertation for Ph.D. in Aging Studies, Graduate School and College of Arts and Sciences, University of South Florida; Degree Awarded August, 2003.

Co-Chairman

Lisa Gabrish. **Child Abuse and Neglect in Cranio-Oro-Facial Trauma Patients: Prevalence and Correlational Variables.** Thesis for M.S. in Pediatric Dentistry, Graduate College, University of Illinois at Chicago; Degree Awarded June, 1991.

Suzana Fortes. **A Study of Factors Influencing Child Abuse Reporting by Mental Health Professionals.** Dissertation for Ph.D. in Public Health Sciences, Graduate College, University of Illinois at Chicago; Degree Awarded December, 1994.

Keren Vergon. **An Exploration of Middle-Aged And Older Women's Experiences of Bat Mitzvah Within The Framework Of Erikson's Theory of Human Development.** Dissertation for Ph.D. in Aging Studies, Graduate School and College of Arts and Sciences, University of South Florida; Degree Awarded August 2006.

Member

Margaret Richards. **Risk Factors Associated with the Use of Alcohol in Vietnam Era Veterans.** Dissertation for Ph.D. in Public Health Sciences, Graduate College, University of Illinois at Chicago; Degree Awarded December, 1989.

Marco Antonio Marcolin. **Financial Support and Clinical Correlates of A Sample of Schizophrenic Patients.** Dissertation for Ph.D. in Public Health Sciences, Graduate College, University of Illinois at Chicago; Degree Awarded August, 1990.

Ronald A. Markwardt. **Discriminating Developmental and Behavioral Dysfunction in Children with Multiple DSM-III-R Diagnoses.** Dissertation for Ph.D. in Public Health Sciences, Graduate College, University of Illinois at Chicago; Degree Awarded August, 1992.

Audrey Kamen Gordon. **Hospice and Minorities: A National Study.** Dissertation for Ph.D. in Public Health Sciences, Graduate College, University of Illinois at Chicago; Degree Awarded December, 1992.

Stacia C. Martin. **Effects of Skintone and Skin Wrinkling on Judgments of Health and Attractiveness Among College Aged Women.** Dissertation for Ph.D. in Clinical Psychology, Graduate School, University of South Florida, Tampa, Florida; Degree Awarded, August 1999.

Julie Malphurs. **Homicide – Suicide in Older Adults.** Dissertation for the Ph.D. in Aging Studies. The Graduate School, University of South Florida, Tampa, Florida; Degree Awarded, May 2001.

Rochelle Harris. **The Cost of Professionalization: A Case Study of Osteopathic Medicine in the United States.** Dissertation for Ph.D. in Applied Anthropology, Graduate School, University of South Florida, Tampa, Florida; Degree Awarded, May 2005.

SCHOLARLY ACTIVITY

EDITORIAL (PEER) REVIEW

| | |
|-------------|---|
| 1986-1991 | Mental Retardation |
| 1986-1997 | Journal of Interpersonal Violence |
| 1990- 1994 | Behavior, Health & Aging |
| 1994- | Journal of Elder Abuse |
| 1995 - 2006 | Journal of Aging & Mental Health |
| 1997- | The Journals of Gerontology: Behavioral Sciences |
| 1997- | The Gerontologist |
| 1997-2006 | Journal of Case Management |
| 1999- | Scientific Reviewer: Annual Meeting Gerontological Society of America: SRPP |
| 2005- | Journal of Gerontological Social Work |

EDITORIAL BOARDS

| | |
|------------|---------------------------------------|
| 1997- 2003 | Journal of Aging & Mental Health |
| 2002- | Journal of Elder Abuse and Neglect |
| 2005 - | Journal of Gerontological Social Work |

SPECIAL ISSUE EDITORSHIP

| | |
|------|--|
| 1997 | Journal of Aging & Mental Health Special Issue on Elder Abuse |
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GRANT AND CONTRACT SUPPORT

Dyadic Vulnerability/Risk Profiling for Elder Neglect Budget: 1,468,960 (Total Costs)
USF Budget: \$454,747 (Total)

Source: National Institute on Aging/National Center for Nursing Research

Grant No: 1 R01 AG17588-01A1

Role: Principal Investigator (USF) Dates: 9/1/2000-8/31/2004

Collaborative Grant with New York University, Dr. Terry Fulmer, Principal Investigator, New York University, and Principal Investigator for the Grant.

Elder Justice Center Program Evaluation Budget: \$105,000

Source: Retirement Research Foundation (Subcontract from Florida 13th Judicial Circuit)

Role: Principal Investigator (Evaluation) Dates: 12/1/99-11/30/02

Aggression and Violence in Community Based AD Families Budget: \$520,000

Source: National Institute on Aging Grant No.: 1R01-AG14412-01

Role: Principal Investigator Dates: 8/15/97-7/31/2001

Evaluation of the Getting In Gear Program Budget:\$5,000/year

Source: Tampa Bay Area Planning Council, Area Agency on Aging

Role: Co-Principal Investigator Dates:9/1/96-12/31/98

The Development of a Typology and a Description of Older Adults Experiencing Financial Exploitation Budget: \$7,497

Source: University of South Florida, Research and Creative Scholarship Award

Role: Principal Investigator Dates: 6/1/96- 4/30/97

Evaluation of the Geriatric Psychiatric Emergency Crises Response Team Budget: \$5,000

Source: Gulf Coast Community Care

Role: Co-Principal Investigator Dates: 10/1/94 - 12/31/95

Evaluation of the West Pasco, Pinellas County Community Care for Disabled Adults (CCDA) Demonstration Program Budget: \$5,000

Source: Gulf Coast Community Care

Role: Co-Principal Investigator Dates: 10/1/94 to 12/31/95

Violence in Families Caring For Alzheimer's Disease Patients: Development of a Comprehensive Interview Schedule Budget: \$7,100

Source: Campus Research Board, UIC Grant No.: CRB 2-1-24850

Role: Principal Investigator Dates: 01/01/91-09/30/91

Costs of Providing Care to the Cognitively Impaired in Illinois Budget: \$48,000

Source: Retirement Research Foundation Grant No: 89-108

Role: Principal Investigator Dates: 12/01/89-11/30/91

Alzheimer's Disease Patient Registry Budget: \$500,000/annually

Source: National Institute on Aging Grant No: 5U01-AG06777

Role: Investigator Dates: 10/01/87-09/30/90

Revision of the Determination of Need Instrument Budget: \$75,000/annually
Source: Illinois Department on Aging Grant No: R198812701 & R128912710
Role: Co-investigator Dates: 07/01/87-09/30/89

Evaluation of the Illinois Department of Public Health STEPWELL Program Budget: \$15,000
Source: Illinois Department of Public Health Grant No: R198619130
Role: Co-Principal Investigator Dates: 07/01/86-06/30/87

PEER REVIEWED PUBLICATIONS

1. Fischer J, Paveza GJ, Kickertz N, Hubbard LJ, Grayston SB. Relationship between theoretical orientation and therapist's empathy, warmth and genuineness. *Journal of Counseling Psychology* 22: 399-403, 1975.
2. Paveza GJ: Risk factors in father - daughter child sexual abuse: A case - control study. *Journal of Interpersonal Violence* 3: 290 - 306, 1988.
3. Cohen D, Paveza GJ, Levy P, Ashford JW, Brody J, Eisdorfer C, Gorelick P, Hirschman R, Luchins D, Trozzolo T, Shaw H: An Alzheimer's Disease patient registry: the prototype Alzheimer Collaborative Team (PACT). *Aging* 2: 312-316, 1990.
4. Paveza GJ, Cohen D, Hagopian M, Prohaska T, Blaser CJ, Brauner D: A Brief Assessment Tool for Determining Eligibility and Need for Community Based Long Term Care Services. *Behavior, Health and Aging* 1: 121-132, 1990.
5. Paveza GJ, Cohen D, Blaser CJ, Hagopian M: A Brief Form of the Mini-Mental State Examination for Use in Community Settings. *Behavior, Health and Aging* 1: 133-139, 1990.
6. Cohen D, Luchins D, Eisdorfer E, Paveza G, Ashford JW, Gorelick P, Hirschman R, Freels S, Levy P, Semla T, Shaw H: Caring for Relatives with Alzheimer's Disease: The Mental Health Risks to Spouses, Adult Children and Other Family Caregivers. *Behavior, Health and Aging* 1: 171-182, 1990.
7. Eisdorfer C, Cohen D, Paveza GJ, Ashford JW, Luchins DJ, Gorelick PB, Hirschman RS, Freels, SA, Levy, PS, Semla, TP, Shaw H: An Empirical Evaluation of the Global Deterioration Scale for Staging Alzheimer's Disease. *American Journal of Psychiatry* 149: 190-194, 1992.
8. Luchins D, Cohen D, Hanrahan P, Eisdorfer C, Paveza GJ, Ashford JW, Gorelick P, Hirschman R, Freels SA, Levy PS, Shaw H: Are there clinical differences between Familial and Non-Familial Alzheimer's Disease? *American Journal of Psychiatry* 149: 1023-1027, 1992.
9. Paveza GJ, Cohen D, Eisdorfer C, Freels S, Semla T, Ashford W, Gorelick P, Luchins D, Hirschman R, Levy P: Severe Family Violence and Alzheimer's Disease: Prevalence and Risk Factors. *The Gerontologist* 32: 493-497, 1992.

10. Freels S, Cohen D, Eisdorfer C, Paveza G, Gorelick P, Luchins D, Hirschman R, Ashford JW, Levy P, Semla T, Shaw H: Functional Status and Clinical Findings in Patients with Alzheimer's Disease. *Journal of Gerontology: Medical Sciences* 47: 177-182, 1992.
11. Cohen D, Eisdorfer C, Gorelick P, Luchins D, Freels S, Semla T, Paveza G, Shaw H, Ashford W: Sex differences in the Psychiatric Manifestations of Alzheimer's disease. *Journal of the American Geriatrics Society* 41:229-232, 1993.
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13. Paveza GJ: *The Role of the Civilian Consultant on Elder Abuse in Law Enforcement Agencies*. Paper presented as part of a workshop entitled: **Enhancing the Legal Systems Response to Elder Abuse** at the 43rd Annual Meeting of the American Society on Aging, Nashville, Tennessee, March 23-26, 1997.
14. Veitch G, Paveza GJ: *Identification of and Early Intervention in Preventing Elder Abuse*. Workshop presented as part of the conference entitled **Dynamic Approaches to Injury Prevention in Elders: Improving Quality of Life** sponsored by the University of South Florida, College of Public Health as part of the pre-annual meeting activities of the Florida Public Health Association, Orlando, Florida, September 23, 1997.
15. Veitch G, Paveza GJ: *Elder Abuse Investigation*. Workshop presented as part of the 10th Annual National Triad Conference, Louisville, Kentucky, September 28 - October 1, 1997.
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25. Paveza GJ, Veitch G. *Profiles: Domestic Violence and the Elderly*. Workshop presented at the conference Protecting Elders from Harm: A Community Approach to Elder Abuse, Tampa, Florida, September 23-24, 1999.
26. Paveza GJ, VandeWeerd C, Kirkwood K. *Correlation of Depression and Negative Conflict Resolution in Community Based Alzheimer's Caregivers*. Paper presented at the 52nd Annual Scientific Meeting of the Gerontological Society of America, San Francisco, California, November 19-23, 1999.
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28. Howe, JL, Paveza GJ, Hyer K, Stevens E. *Teaching Techniques for Strengthening Social Workers' Roles on Geriatric Interdisciplinary Teams*. Symposium presented at the 26th Annual Meeting and Leadership Conference of the Association for Gerontology in Higher Education, Myrtle Beach, SC, February 24-27, 2000.
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44. Paveza G, VandeWeerd C, Hoffman M. *Elder Guardianship: A Three-Year Study in Hillsborough County*. Paper presented at the 56th Annual Scientific Meeting of the Gerontological Society of America, San Diego, CA, November 21-25, 2003.
45. Fulmer T, Paveza G, VandeWeerd C, Fairchild S, Guadagno L. *Neglect vs. No Neglect: Differences in Clinical Presentation*. Paper presented at the 57th Annual Scientific Meeting of the Gerontological Society of America, Washington, D.C., November 19-24, 2004.
46. VandeWeerd C, Paveza G. *Verbal Mistreatment and Alzheimer's Disease*. Paper presented at the 57th Annual Scientific Meeting of the Gerontological Society of America, Washington, D.C., November 19-24, 2004.
47. Liao SS, Dyer CB, Lachs MS, Dong XQ, Paveza GJ. *Capacity: The Electrical Core of Elder Mistreatment*. Symposium presented at the American Geriatrics Society 2005 Annual Scientific Meeting, Orlando, FL., May 11-15, 2005.
48. Fulmer T, Paveza G, VandeWeerd C, Fairchild S, Guadagno L, Bolton-Blatt M, Norman R. *Dyadic Vulnerability/Risk Profiling for Elder Neglect*. Poster presented at the 58th Annual Scientific Meeting of the Gerontological Society of America, Orlando, FL, November 18 – 22, 2005.
49. VandeWeerd C, Paveza G. *Physical Mistreatment and Alzheimer's Disease*. Poster presented at the 58th Annual Scientific Meeting of the Gerontological Society of America, Orlando, FL, November 18 – 22, 2005.
50. Gorbien M, Dong X, Koenig R, Paveza G. *Creating New Strategies for an Interdisciplinary Approach to Elder Mistreatment Through Expanding the Definition of the "Interdisciplinary Team."* Symposium presented at the 58th Annual Scientific Meeting of the Gerontological Society of America, Orlando, FL, November 18 – 22, 2005.
51. VandeWeerd C, Paveza G. *Mistreatment of Older Adults with Alzheimer's Disease: A Case for Differentiating Those who Verbally and Physically Mistreat, and Those who Physically Mistreat Only*. Poster presented at the 59th Scientific Meeting of the Gerontological Society of America, Dallas, TX, November 17-20, 2006
52. VandeWeerd C, Paveza, G. *Violence in Older Adults with Alzheimer's Disease: Rates and Risk Factors in Caregiver/Patient Dyads*. Poster presented at the 5th European Conference on Violence in Clinical Psychiatry, Amsterdam, The Netherlands, October 2007.
53. Frank K, Paveza G, Schafer, W. *The Match and Beyond*. Session presented at the 26th Annual Seminar of **The Registry**; *Matching Leaders to Institutions: Registry Style*, St. Augustine, FL, November 6 – 8 2018.

INVITED PRESENTATIONS (since 1989)

PACT -- The Prototype Alzheimer's Collaborative Team: A Large Scale Registry for the Study of Alzheimer's Disease and Related Disorders. Invited paper presented at the **Annual Meeting of the Association for Vital Records and Health Statistics**, Albuquerque, New Mexico, May 12, 1989.

Violence in Families: A Look at Risk Factors in Father-Daughter Incest and Alzheimer's Families, invited paper, presented at the conference on **Victims of Violence: Exploitation and Abuse Among Refugees, Immigrants, and Minorities**, sponsored by the American Refugee Committee, the Illinois Departments of Public Aid and Mental Health and Developmental Disabilities and the Jewish Federation of Metropolitan Chicago, Chicago, Illinois, June 6, 1990.

Family Policy in Action: The Illinois Experience, an invited paper presented at the **First Family Policy Forum**, sponsored by the Illinois Family Policy Council, Chicago, Illinois, February 14, 1991.

The Alzheimer Patient: A Social Services Overview, invited paper presented at the **Neurosciences Experts Meeting, Hoechst-Roussel Pharmaceuticals, Inc.**, Sommerville, New Jersey, June 8-9, 1991.

The Long Term Mental Health Enhancement Program in the Veterans Health Administration Invited colloquia, **Department of Aging and Mental Health, University of South Florida**, Tampa, Florida, March 9, 1993.

Clinical Case Consultation - Mature Adult Counseling Center, **Department of Aging and Mental Health, University of South Florida, Tampa**, Florida, March 9, 1993.

Casemanagement in the Care of the Long Term Mentally Ill in an Acute Care Setting Invited presentation as part of an all-day intensive mental health workshop held during the **Annual Meeting of the Society for Social Work Administrators in Health Care (SSWAHC)**, Chicago, Illinois, March 15, 1993.

A Practical Guide to Developing and Conducting a Comprehensive Geriatric Assessment for Community-based Practitioners. Invited pre-conference intensive workshop as part of the **39th Annual Meeting of the American Society on Aging**, Chicago, Illinois, March 26, 1993.

Interventions for the Severely Mentally Ill: What Works. Invited presentation at the National Training Program **Strengthening Systems for the Primary Care of Veterans with Psychiatric Disorders**, Department of Veterans Affairs Office of Academic Affairs and Mental Health & Behavioral Sciences Service, Phoenix, Arizona, April 25--28, 1994.

VA Programs for the Long Term Mentally Ill: What Works. Invited presentation at the conference **Enhancing the Quality of Care of Long Term Psychiatric Patients** sponsored by the Cleveland Regional Medical Education Center and the Committee for Development of Education Ohio/Kentucky Network, Department of Veterans Affairs, Dayton, Ohio, May 10, 1994.

Changes in Organizational Relationships Among VA Hospitals after Participation in the National Training Program: Strengthening Systems for the Care of Veterans with Psychiatric Disorders. Invited Presentation at the National Training Program **Strengthening Systems for the Care of Veterans with Psychiatric Disorders**, Department of Veterans Affairs Office of Academic Affairs, The St. Louis Continuing Education Center & Mental Health & Behavioral Science Service, St. Louis, Missouri, March 21-25, 1995.

How to Testify as an Expert Witness in Elder Abuse Cases. Invited Presentation as part of the **Bi-annual In-Service Day of Neighborly Senior Services of Clearwater, Florida**, April 12, 1995.

Changing Organizational Relationships Within VA: The Impact of Cross Hospital Training on Improving Relationships Around Psychiatric Care. Invited Presentation at the National Training Program **Strengthening Systems for the Care of Veterans with Psychiatric Disorders**, Department of Veterans Affairs Office of Academic Affairs, The St. Louis Continuing Education Center & Mental Health & Behavioral Science Service, Pittsburgh, Pennsylvania, August 21-24 1995.

Abuse, Neglect & Exploitation: Demographics, Risk Factors and Case Study. Invited Presentation at the Post White House Conference on Aging entitled: **Abuse, Neglect, and the Exploitation of the Elderly**, sponsored by the Hillsborough County Sheriff's Office and the West Central Florida Area Agency on Aging, Tampa, Florida, September 21-22, 1995.

Finding and Using the Tools to Cope: Dealing with Aggression, Depression, Grieving and Other Emotions. Keynote Presentation at the St. Joseph's Neuroscience Institute Conference entitled: **Memory Disorder Caregiver Conference: For the Personal and Professional Caregiver**, co-sponsored by Alzheimer's Association of Tampa Bay, Tampa, Florida, January 30, 1996.

Caregiver and Patient Violence in Dementia. Featured presentation at the conference entitled: **Update on Dementias**, sponsored by Tampa General Healthcare, Tampa, Florida, April 27, 1996.

Abuse of Older Persons: Demographics, Risk Factors, the Law, Investigation and Expert Testimony. Keynote Presentation at the **Stevens Foundation 13th Annual Conference on Aging**, co-sponsored by the Stevens Foundation, the Northeast Florida Area Agency on Aging, Florida Association of Homes for the Aging, River Garden Hebrew Home/Wolfson Health & Aging Center, The Visiting Nurses Association, the Taylor Care Center and Jacksonville University, Jacksonville, Florida, May 1, 1996.

Assessing Individuals of Questionable Capacity/Competence - A Clinical Guide. Featured Presentation at the conference entitled: **Major Issues for the Elder Care Professional**, presented by the Hillsborough County Chapter of the Florida State Guardianship Association, Tampa, Florida, May 17, 1996.

Common Medications in Working With Older Adults. An invited in-service presentation to the Department of Health and Rehabilitation Services Staff, District VI - Adult Protective Services Investigators and Case Managers, August 14,15,21 and 22, 1996.

Communicating with the Confused Client. An invited workshop presented at the First Annual Regional Training Conference of the Tampa Bay Regional Planning Council/Area Agency on

Aging entitled: **Professional Proficiency: It Takes A Whole Network**, Tampa, Florida, November 1, 1996.

Communicating with the Confused Older Adult. An invited presentation presented at the semi-annual in-service training for Elder Abuse Investigators of the Hillsborough County Sheriff's Office, in Tampa, Florida on February 24, 1997 and March 3, 1997.

Comprehensive Geriatric Assessment - Moving People Down the Road of Continued Independence. Invited full day intensive workshop at the **43rd Annual Meeting of the American Society on Aging**, Nashville, Tennessee, March 21, 1997.

Cultural Diversity in Domestic Violence - Domestic Violence in the Older Adult Population. Invited presentation as part of an all-day in-service training entitled **Bay Area Legal Services, Inc., Domestic Violence Staff and Board Training** held in Plant City, Florida, October 10, 1997.

A Description of Older Adults Experiencing Financial Exploitation. Invited presentation as part of an all-day symposium sponsored by the Florida State Comptroller's Office and the Florida Department of Law Enforcement entitled **Financial Exploitation of the Elderly and Disabled** held in St. Petersburg, Florida, January 28, 1998.

Violence & Aggression in Families Caring for a Member with Alzheimer's Disease: Bridging the Gap Between Research & Practice. Keynote presentation at the Annual Conference of the Western Reserve Consortium for the Prevention & Treatment of Elder Abuse entitled **Elder Abuse & Dementia: Creating Model Interventions for Interfacing Problems** held in Cleveland Ohio, June 11, 1998.

Aggression and Violence in Community-Based Alzheimer's Disease Families. Research paper presented at the **15th Annual Adult Protective Services Conference** held in San Antonio, Texas, November 2 – 6, 1998.

Domestic Violence Among and Services to the Elderly. Presentation made at **Exploring Domestic Violence in the Americas: The Third Annual Meeting of the Minds** held in Tampa, Florida, November 5-7, 1998.

Comprehensive Geriatric Assessment: Moving People Down The Road of Continued Independence. Conference presented to **the Eastern and Central Regions of Tennessee Adult Protective Services** held in Memphis on March 8, 1999 and Nashville on March 9, 1999.

Elder Mistreatment: Current Issues. Presentation to the Geriatric Medicine Staff of the Quentin Mease Hospital of Baylor Medical College, Houston, Texas on May 24, 2000.

Elder Mistreatment: The Burden of Women. Presentation at the Quarterly Educational Meeting of the Houston Women's Center, Houston, Texas on May 24, 2000.

Violence and Aggression in Families Caring for A Member with Alzheimer's Disease. Presented to the Geriatric Medicine Fellows of Baylor Medical College and to Pfizer Drug Representatives as Part of the College of Pfizer offered by Baylor Medical College, Houston, Texas on May 25, 2000.

Violence and Aggression in Community Based AD Families: A Look at Three Studies. Invited presentation by the Mather Institute/Mather Foundation to the Evanston Community, Evanston, Illinois, September 9, 2000.

What is Currently Needed in Elder Abuse Education in the Health Professions. Paper presented at the **Elder Justice: Medical Forensic Issues Concerning Abuse and Neglect** Roundtable Meeting, U.S. Department of Justice, Washington, D.C., October 18, 2000.

Concepts of Best Practices in Assessment, Care Planning and Care Management. Keynote presentation to the 20th Annual Mental Health & Aging Conference of the Mental Health Older Adults Committee For Sacramento County, California, Carmichael, CA, October 19, 2000.

Violence and Aggression in AD Families: A Look at Three Studies. Invited presentation to the Attending Physicians, Fellows, Residents and Interns in Geriatric Medicine at the University of Chicago Hospitals, Chicago, Illinois, March 13, 2001.

Violence Toward Older Adults in the Community: A Look at Three Studies. Invited presentation to the Social Work Staff and Community Social Workers as part of Social Work Month Activities at the University of Chicago Hospitals, Chicago, Illinois, March 13, 2001.

A Case of Chronic Neglect: The Training Needs of Health Professionals to Respond to Family Violence. Opening Keynote Address to **The 5th Annual Meeting of the Minds Conference Domestic Violence: Impact on Elders**, Clearwater Beach, Florida, July 15-18, 2001.

Management of Violent Behavior. Invited presentation as part of the **Managing Psychiatric Issues in Older Adults Conference** sponsored by the University of Florida College of Medicine, the Geriatric Research, Education and Clinical Center of the Department of Veterans Affairs Medical Center, Gainesville, Florida and the Geriatric Education Center of the University of Florida College of Medicine in Orlando, Florida, August 30-31, 2001.

Elder Abuse: Definition and Identification. Invited presentation as part of the **Second Symposium on the Family – Violence in the Family: Dynamics, Consequences and Models of Intervention**, sponsored by the Administration of Families and Children, Department of the Family, Commonwealth of Puerto Rico in San Juan, Puerto Rico, September 7, 2001.

Elder Abuse: Models of Treatment and Intervention. Invited presentation as part of the **Second Symposium on the Family – Violence in the Family: Dynamics, Consequences and Models of Intervention**, sponsored by the Administration of Families and Children, Department of the Family, Commonwealth of Puerto Rico in San Juan, Puerto Rico, September 7, 2001.

Comprehensive Geriatric Assessment. Invited presentation as part of the Annual In-Service Training for the Pima-Gila, Arizona Counties Elder Abuse Protection Team. March 14, 2003.

Elder Abuse. Invited presentation as part of an annual in-service training entitled **Geriatrics and Licensure Renewal Conference** offered by the James A. Haley Veterans Administration Medical Center, Tampa, Florida on April 22, 2005.

Developing Interdisciplinary Geriatric Teams. Co-presented invited presentation with Drs. Kathryn Hyer and Vaunette Fay to the National Initiative for the Care of the Elderly (NICE) Workshop. Held at Calgary, Alberta, Canada on June 22, 2006.

Social Typology of Elder Self-Neglect. Invited paper at the Consortium for Research in Elder Self-Neglect (CREST) National Invited Research Conference: “Mapping the Future of Elder Self-Neglect.” Held at the University of Texas Health Sciences Center, Houston,, TX from June 23 – June 24, 2006.