

Gregory J. Paveza, MSW, PhD

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EDUCATION and CERTIFICATIONS

American Council on Education – Fellow 2003 - 2004

Host Institution: Northern Illinois University, DeKalb, Illinois

Mentor: Dr. John Peters, President

University of South Florida, Tampa Florida 2001

Awarded the Rank of Professor of Social Work

University of Illinois at Chicago, Chicago, Illinois; 1981 - 1986

Graduate College, Ph.D. (Public Health Sciences)

(Psychosocial epidemiology; Mentors: Louis Rowitz and Donna Cohen)

University of Hawaii, Honolulu, Hawaii 1971 - 1973

School of Social Work, M.S.W. (Clinical Social Work)

Lewis College (now Lewis University), Lockport, Illinois 1965 - 1969

B.A. (Psychology)

COVID-19 Contact Tracing

Verify at: coursera.org/verify/LZQHJYJ3YHJF

Johns Hopkins Bloomberg School of Public Health via Coursera, May 2020

Society for College and University Planners (SCUP) Planning Institute

Certificate of Completion for the Planning Institute Awarded, January 2013

Myers-Briggs Type Indicator Qualifying Program

Center for Applied Psychological Type, Gainesville, Florida

Certification Awarded, May 2007

Training Program in Treatment of Child Sexual Abuse Victims

Certificate of Completion Awarded, September 1981

Child Sexual Abuse Treatment and Training Center, Bollingbrook, Illinois

Two-Year Training Program in Family Therapy

Certificate #: 139 awarded May 1976

Center for Family Studies/Family Institute of Chicago, Chicago, Illinois

LICENSURE

Licensed Master Social Work (LMSW), State of Connecticut, 000605

UNIVERSITY AND ADMINISTRATIVE EXPERIENCE

HIGHER EDUCATION CONSULTANT, 2016 TO PRESENT

Own a successful consulting practice (*Thunderbird Higher Education Consulting, LLC*) that focuses on higher education strategic planning, change management, analysis, and assessment. Accomplished a one-year assignment as consultant to the Registry serving as Interim Dean of the Libraries at Central Washington University from July 2017 – June 2018.

SOUTHERN CONNECTICUT STATE UNIVERSITY, 2007 – 2016 (RETIRED)

Served in the position of Dean over the course of a decade service the Schools of Health and Human Services, Graduate Studies, and the Library.

UNIVERSITY OF SOUTH FLORIDA, 1994 - 2007

Progressive leadership roles and responsibilities from Associate Professor to Regional Campus Associate Dean. Listed below are the various accomplishments and roles.

Regional Campus Associate Dean, Lakeland Campus	2006 - 2007
Director, Division of Arts and Sciences, Lakeland Campus	2004 - 2006
Interim Regional Campus Associate Vice President for Academic Affairs (RCAVPAA) Chief Academic Officer, Lakeland Campus	2004 - 2005
American Council on Education Fellow Fellowship Site: Northern Illinois University, De Kalb, Illinois Mentor: Dr. John Peters, President	2003 - 2004
President, Faculty Senate and Member, Board of Trustees	2001 - 2003
Professor, School of Social Work, College of Arts and Sciences	2001 - 2007
Associate Professor, School of Social Work, College of Arts and Sciences, Tampa Campus	1998 - 2001
Associate Professor, Department of Aging & Mental Health, Florida Mental Health Institute, Tampa Campus	1994 - 1998

DEPARTMENT OF VETERANS AFFAIRS, VETERANS HEALTH ADMINISTRATION, 1991-1994

Director, Center for Long Term Mental Health Evaluation (CLTMHE), Great Lakes HSR&D Field Program, VA Medical Center, Ann Arbor, Michigan	1991- 1994
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Health Services Research Scientist, Great Lakes HSR&D Field Program, 1991-1994
Ann Arbor, Michigan

UNIVERSITY OF ILLINOIS AT CHICAGO, CHICAGO, ILLINOIS, 1986 - 1991

The University of Illinois at Chicago is a Research I institution comprised of two campus located in the heart of Chicago.

Assistant Professor, School of Public Health 1986 - 1991

Special Assistant to the Dean for Research Development,
School of Public Health 1986 - 1988

Selected Accomplishments in University and Administrative Positions

- Managed budgets in excess of \$2.5 million including while at CWU a \$250,000 Academic Affairs Strategic Initiative, which when combined with additional monetary and in-kind contributions from other University units allowed the Library to greatly expand its commons space.
- Initiated a modified zero-based budgeting process for the Library Budget to more adequately reflect its costs and to better fit within the RCM-ABB model of budgeting used by the University
- Supervised and had oversight responsibility for more than 200 faculty and staff.
- Created a full-time Director of Graduate Admissions, which resulted in a 3% increase in Graduate Enrollments for Academic Year 13 -14.
- Modified the Office of Graduate Studies procedures to expedite student services including initiating evening hours one evening per week.
- Worked with the faculty in Exercise Science and the three community colleges offering Associate Degrees in Respiratory Therapy to develop a proposal for a Bachelor of Science degree completion program in Respiratory Therapy. This program was approved by the Board of Regents and I hired the first faculty member for the program in June 2014.
- Developed and expanded relationships with critical community constituencies including the Greater New Haven Chamber of Commerce Health Care Council, the Division of Aging Services for the City of New Haven, the Agency on Aging for South Central Connecticut, the Allied Health Workforce Policy Board.
- Successfully completed as Executive Chair of the Campus Master Plan Steering Committee in conjunction with the Executive Vice President of the University the renegotiation of the land donation agreement for the new Lakeland campus. The estimated value of this property was in excess of \$40 Million.
- Successfully completed and had approved, as Executive Chair of the Campus Master Planning Committee, the initial campus master plan for the new Lakeland campus. It is important to note that this campus was ultimately separated from USF and established by the Florida legislature as Florida Polytechnic University.

CLINICAL PROFESSIONAL EXPERIENCE

Medical Social Worker (part-time), Child & Family Service of Washtenaw Co., Inc., 1993 - 1994
Home Care Unit, Ypsilanti, Michigan

Director, Youth Services Program, Family Service of Greater Elgin Area, Elgin, Illinois	1979 - 1981
Private Psychotherapy Practice, Chicago, Illinois	1977 - 1991
Staff Social Worker, Outpatient and Emergency Psychiatry Department, Institute of Psychiatry, Northwestern Memorial Hospitals, Chicago, Illinois	1977 - 1979
Caseworker, Jewish Family and Community Services (Response Center), Chicago, Illinois	1975 - 1977
Counselor I, Family and Children's Services of Fort Wayne, Inc., Fort Wayne, Indiana	1973 - 1975
Child Care Worker, Salvation Army Facilities for Children, Honolulu, Hawaii	1972 - 1973
Child Care Worker, Children's Services, John J. Madden MHC, Illinois State Department of Mental Health and Developmental Disabilities, Hines, Illinois	1968 - 1971

Selected Accomplishments in Clinical Professional Positions

- Founding member of one of the first Children’s Services Units within the Illinois Department of Mental Health and Developmental Disabilities
- Founding member of one of the first out-reach units working with the Chicago Public Schools as a member of the Response Center staff
- Founding member of one of the first Emergency Psychiatry Units while on staff at Northwestern Memorial Hospitals Institute of Psychiatry
- As Director of Youth Services at Elgin Family Services established strong working relationships with school districts to permit easy referral for on-going counseling services
- As Medical Social Worker working with older adults in Michigan brought enhanced assessment techniques to the agency permitting better assignment of needed in-home services

HONORS AND AWARDS (selected)

Elected Fellow of the Gerontological Society of America	2002
Special Contribution Award, Department of Veterans Affairs	1992
Elected to Lambda Chapter, Delta Omega Society (National Honorary Public Health Society)	1987

MEMBERSHIPS AND OFFICES IN PROFESSIONAL SOCIETIES (selected)

American Association of University Administrators
Gerontological Society of America
Elected Fellow – July 2002
President’s Appointee to the Finance Committee – 2004/2005
Society of College and University Planners

SELECTED PUBLICATIONS

Paveza GJ, Cohen D, Hagopian M, Prohaska T, Blaser CJ, Brauner D: A Brief Assessment Tool for Determining Eligibility and Need for Community Based Long Term Care Services. *Behavior, Health and Aging 1*: 121-132, 1990.

Paveza GJ, Cohen D, Blaser CJ, Hagopian M: A Brief Form of the Mini-Mental State Examination for Use in Community Settings. *Behavior, Health and Aging 1*: 133-139, 1990.

Paveza GJ, Cohen D, Eisdorfer C, Freels S, Semla T, Ashford W, Gorelick P, Luchins D, Hirschman R, Levy P: Severe Family Violence and Alzheimer's Disease: Prevalence and Risk Factors. *The Gerontologist 32*: 493-497, 1992.

Paveza GJ: Social services and the Alzheimer's disease patient: an overview. *Neurology 43 (Suppl 4)*: S11-S15, 1993.

VandeWeerd C, Firpo A, Fulmer T, Paveza GJ, Bolton MM: Recognizing Mistreatment in Older Adults. In JJ Gallo, HR Bogner, T Fulmer, GJ Paveza (eds.): *Handbook of Geriatric Assessment, Fourth Edition* (pp. 77 - 101). Sudbury, MA: Jones and Bartlett Publishing, 2006.

Gallo JJ, Paveza GJ: Activities of Daily Living and Instrumental Activities of Daily Living Assessment. In JJ Gallo, HR Bogner, T Fulmer, GJ Paveza (eds.): *Handbook of Geriatric Assessment, Fourth Edition* (pp. 193 - 240). Sudbury, MA: Jones and Bartlett Publishing, 2006.

Gallo JJ, Bogner HR, Fulmer T, Paveza GJ (eds.). *Handbook of Geriatric Assessment, Fourth Edition*. Sudbury, MA: Jones and Bartlett Publisher, Inc., 2006.

Paveza GJ: *Evaluation of the Geriatric Mobile Crises Response Team: Final Report*. Tampa, Florida: Department of Aging and Mental Health, Florida Mental Health Institute, University of South Florida, August 1996.

Paveza, Gregory J: *Recovery: Planning for the Post-Coronavirus Human Restart in Our Higher Education Institutions*. (White Paper), April 2020, 7 pages: <https://thunderbirdconsult.com/recoverywhitepaper>

Paveza, Gregory J: *Recovery 2.0: Further Thoughts on the Human Restart in the Post-Acute Coronavirus Pandemic*. (White Paper), May 2020, 6 pages: <https://thunderbirdconsult.com/recovery-20>